

 <b>حكومة دبي</b> <b>GOVERNMENT OF DUBAI</b>	<b>Licensure Requirements for Nursing</b> <b>Guidance for Applicants</b>		 <b>سلطة مدينة دبي الطبية</b> <b>Dubai Healthcare City Authority</b> <b>القطاع التنظيمي - Regulatory</b>
	Document #:GL/HCP/045/02	Issue Date: 23 July 2017	

To qualify for a License to practice as a Registered Nurse/Registered Midwife/Practical Nurse/Certified Nursing Assistant in Dubai Healthcare City (DHCC), the applicant must comply with:

- The general requirements for licensure as a healthcare professional<sup>1</sup>; and
- The specific profession's minimum requirements listed below.

#### **Registered Nurse:**

	<b>Minimum Requirements</b>
<b>Professional Qualification</b>	A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university.
<b>Clinical Work Experience</b>	A minimum of one (1) year of working experience as a Registered Nurse.
<b>Professional License</b>	A current license/registration to practice as a Registered Nurse.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.

#### **Registered Midwife:**

	<b>Minimum Requirements</b>
<b>Professional Qualification</b>	<ul style="list-style-type: none"> <li>▪ A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university, <i>and</i></li> <li>▪ Evidence of specific midwifery training during or following completion of degree.</li> </ul>

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<b>Clinical Work Experience</b>	A minimum of two (2) years of work experience as a Registered Midwife.
<b>Professional License</b>	A current license/registration to practice as a Registered Midwife.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.

### **Mental Health Nurse:**

	<b>Minimum Requirements</b>
<b>Professional Qualification</b>	<p><b>Option 1</b> - A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university. <i>or</i></p> <p><b>Option 2</b> - A Bachelor's degree in Mental Health Nursing from an accredited institute/college/university. <i>or</i></p> <p><b>Option 3</b> - A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university <i>and</i> Post Graduate Training qualification in Mental Health Nursing of at least one (1) year duration.</p>
<b>Clinical Work Experience</b>	<p><b>As per professional qualification above:</b></p> <p><b>Option 1</b> - A minimum of three (3) years of working experience as a Mental Health Nurse. <i>or</i></p> <p><b>Option 2</b> - A minimum of two (2) years of working experience as a Mental Health Nurse. <i>or</i></p>

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	<b>Option 3</b> - A minimum of one (1) year of working experience as a Mental Health Nurse.
<b>Professional License</b>	A current license/registration to practice as a Registered Nurse <b>or</b> Mental Health Nurse.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.
<b>DHCA Licensing Exam</b>	Not Required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.
<b>Police Clearance Certificate</b>	Issued from country of last practice

### **Pediatric Nurse:**

	<b>Minimum Requirements</b>
<b>Professional Qualification</b>	<b>Option 1-</b> A Bachelor's degree in Pediatric or Child Health Nursing from an accredited institute/college/university; <b>or</b> <b>Option 2</b> - A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university <b>and</b> Post Graduate Training qualification in Pediatric Nursing of at least one (1) year duration
<b>Clinical Work Experience</b>	A minimum of one (1) year of working experience as a Pediatric Nurse.
<b>Professional License</b>	current Licensure or Registration to practice as a Pediatric/ Child Health Nurse <b>or</b> ; Registered Nurse license from countries that do not issue Pediatric Nursing license (with evidence.)

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<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.
<b>DHCA Licensing Exam</b>	Not Required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.

#### **Practical Nurse:**

	<b>Minimum Requirements</b>
<b>Professional Qualification</b>	Certification from a Practical Nursing program from an accredited institute/college/university.
<b>Clinical Work Experience</b>	A minimum of one (1) year of work experience as a Practical Nurse.
<b>Professional License</b>	A current license/registration to practice as a Practical Nurse.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.
<b>DHCA Licensing Exam</b>	Not required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.

#### **Nursing Assistant:**

	<b>Minimum Requirements</b>
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<b>Professional Qualification</b>	<ul style="list-style-type: none"> <li>▪ A High School Diploma or hold a Certificate of high school equivalency; <i>and</i></li> <li>▪ Successful completion of a Nursing Assistant Program from an accredited institute/college/university.</li> </ul>
<b>Clinical Work Experience</b>	A minimum of one (1) year of work experience as a Nursing Assistant.
<b>Professional License</b>	A current license/registration to practice as a Certified Nursing Assistant.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Required
<b>Recommendation letters</b>	Two (2) favorable reference letters written in the last two (2) years from healthcare professionals practicing in the same field.

<sup>1</sup>*This document should be read in conjunction with the **'Healthcare Professionals Licensure General Requirements - Guidance for Applicants'** document which can be accessed/downloaded from the Dubai Healthcare City Authority - Regulator website at [www.dhcr.gov.ae](http://www.dhcr.gov.ae).*